# THE GEORGE WASHINGTON UNIVERSITY PLAN FOR FALL 2020

Prepared for the Virginia Department of Health and State Council of Higher Education for Virginia

SUBMITTED JULY 1, 2020



WASHINGTON, DC



# **Executive Summary**

The George Washington University is working on all fronts to prepare our community to return to campus. Our objective is clear: to offer an on-campus experience to the greatest extent possible in the fall. For the foreseeable future, that will mean extensive public health measures to prevent, detect and monitor the virus in our community, coordinate contact tracing efforts with the Virginia Department of Health via a new GW Campus COVID Investigation Team (CCIT) and rapidly address any cases that arise.

We are fortunate to have on our faculty world-class expertise in infectious disease and epidemiology, and all of the actions we will take will be guided by our medical and public health leadership, applicable federal and local requirements and recommendations, and our service priorities of safety and care.

We do not have residential students or dining facilities on our Virginia campus and educational centers, but we are planning for in-person instruction on our Virginia Science and Technology Campus in Ashburn, Virginia, which enrolls an average of 627 students each semester, as well as at our education centers in Alexandria and Arlington, Virginia, which enroll an average of 423 students each semester, and we plan to have faculty performing research in Virginia. Staff and faculty have been working tirelessly to prepare for our planned fall start while also developing contingency plans for various foreseeable possibilities.

We have been keeping our community updated through email and via the web as fall planning progresses. We have a GW COVID-19 website for relevant public health and campus-related information and continue to solicit input and feedback from the university community. To address other questions and concerns, we maintain a COVID-19 hotline.

Our planning efforts, collectively our Back to Campus initiative, are comprehensive, and address the modifications necessary to our on-campus lives in the context of our new COVID-19 reality. They are inclusive, considering the needs of all of our students, faculty and staff. And they are anticipatory, accounting for the many unknowns through multiple scenarios. While our primary scenario involves most students attending on-campus in the fall, we are also planning for an equally high-quality online fall and a hybrid fall, which would include a mixture of online and in-person learning.

Given the preparations necessary for these contingencies, academic and administrative leaders with functional responsibility and faculty and staff with relevant expertise are coordinating on an unprecedented level to identify all of the issues and needs we must consider and address before we can safely bring our community back to campus.

All of these efforts are informed by the expertise of our medical and public health faculty, led by Vice President for Health Affairs, Dean of the School of Medicine and Health Sciences and Chief Executive Officer of the GW Medical Faculty Associates Barbara Bass, as well as Dean of the Milken Institute School of Public Health Lynn Goldman and School of Nursing Dean Pamela Jeffries, in coordination with our Division of Student Affairs, led by Vice President for Student Affairs and Dean of Students Cissy Petty, and our Division of Safety and Security, led by Associate Vice President for Safety and Security Scott Burnotes. (See Appendix A for a comprehensive list of faculty and staff supporting the Back to Campus initiative.)

The efforts include two primary dimensions: academic planning and operations.



# ACADEMIC PLANNING

*Charge:* Prepare the university's academic and research enterprises for a return to inperson operations for the fall semester and propose plans for necessary adjustments to instruction, research and student support based on stakeholder outreach to faculty and students. Additionally, prepare for contingencies in the academic enterprise should it not be safe to return, in part or in full, to on-campus operations in the fall.

Lead: Terry Murphy, Deputy Provost for Academic Affairs

### **FOCUS AREAS:**

### **Academic Instruction**

Leads: Dr. Murphy and Geneva Henry, Dean of Libraries and Academic Innovation

### **Enrollment, Retention and Student Success**

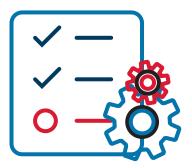
*Leads:* **M. Brian Blake**, Provost and Executive Vice President for Academic Affairs, and **Ed Gillis**, Interim Vice Provost for Enrollment Management

### Research

*Leads:* **Bob Miller**, Vice President for Research, and **Gina Lohr**, Senior Associate Vice Provost for Research

### Faculty

Lead: Chris Bracey, Vice Provost for Faculty Affairs



# **OPERATIONS**

*Charge:* Prepare campus operations for a return to in-person instruction and a residential academic experience for the fall semester, focusing specifically on health and well-being, support services, campus events and activities, and campus spaces. Additionally, prepare for contingencies in operations should it not be safe to return, in part or in full, to on-campus operations in the fall.

*Leads:* **Scott Burnotes**, Associate Vice President for Safety and Security, and **Cissy Petty**, Vice President of Student Affairs and Dean of Students

### **FUNCTIONAL AREAS:**

### **Community Health and Well-being**

*Leads:* Gene Migliaccio, Associate Dean for Applied Public Health, Milken Institute School of Public Health; Karen Drenkard, Associate Dean, Clinical Practice and Community Engagement, School of Nursing; Caroline Laguerre-Brown, Vice Provost for Diversity, Equity and Community Engagement

### **Support Services**

*Leads:* **Greg Rheault**, Assistant Dean of Students, and **Jonathan Fozard**, Associate Vice President for the Office of the Chief Information Officer

### **Campus Events and Activities**

*Leads:* **Colette Coleman**, Senior Associate Dean of Students, and **Ben Toll**, Dean of Undergraduate Admissions

### **Campus Spaces**

*Leads:* **Seth Weinshel**, Assistant Dean of Housing and Financial Services, and **John Square**, Associate Athletics Director for Internal Operations

While there are many planning efforts underway, the focus of this report is the measures the university plans to undertake to provide for the health and safety of the university community, as outlined in guidance by the Commonwealth of Virginia.

# **PREVENTION MEASURES**

### MODIFIED ACADEMIC CALENDAR

While some nursing and medical students plan to arrive on campus earlier, GW plans to begin in-person instruction for most students on Aug. 31. We anticipate a modified fall semester that will end on-campus instruction at Thanksgiving break and include two weeks of remote instruction afterward to reduce the risk to the community from students traveling during Thanksgiving break and then returning to campus. We plan to hold classes on Labor Day and will eliminate fall break this year.

### **REQUIRED PUBLIC HEALTH MEASURES**

In order to make this return to campus possible, the university plans to enact a program that will include widespread testing and the adoption of myriad safety measures as recommended or required by the Centers for Disease Control and Prevention and the Virginia Department of Health as well as additional measures that are prudent in the context of our campus environment and population.

The university plan will involve testing of students, faculty and staff members. The university also requires everyone on campus to wear a cloth mask when in public areas or in the presence of others (with the exception of those with medical contraindications to face coverings), practice social distancing and follow CDC recommendations for handwashing and coughing/sneezing hygiene. Employees in specific functional areas will wear medical (surgical or N95) masks. Protocols and procedures will be regularly assessed to ensure agreement with current policies set forth by the Centers for Disease Control and Prevention and the Virginia Department of Health.

# MANDATORY SEASONAL INFLUENZA IMMUNIZATIONS

We also plan to require seasonal influenza immunizations for students, faculty and staff, with exceptions based on medical conditions and religious beliefs in compliance with legal requirements and standards of medical care. We will use our closed point-of-distribution (POD) plan, which outlines how we distribute medications or vaccines to a large group of people in a short amount of time, to guide on-campus immunization efforts.

### ိ ဂို ENACTING SOCIAL DISTANCING PROTOCOLS

Before students return to campus, the university is taking many steps to ensure that academic and research spaces are safe and expectations about social distancing and appropriate behavior are clear.

These include:

- Rearranging all classrooms to ensure six feet between students with some exceptions for medical, nursing, physician assistant and other students in clinical settings. In those cases, students as well as relevant faculty and staff will be provided appropriate training and personal protective equipment (PPE). (See Appendix B for a classroom modification layout example.)
- Installing branded public health signage and messaging in all campus buildings including academic buildings and residence halls to continually reinforce community expectations. Signs will also indicate room and elevator capacities with social distancing, one-way directions for stairways and hallways, and provide floor marks to show people where to stand and sit. (See Appendix C for Back to Campus signage.)
- Reducing the density of the on-campus population by observing Virginia requirements for space occupancy related to a phased reopening through limiting the number of staff on campus through a combination of initiatives that will include continued telework, staggered and rotating work/class schedules, and shifts.
- Maximizing outdoor locations on campus by tenting open areas controlled by the university to create additional multi-use spaces. These spaces would be configured to comply with all the required social distancing measures and gathering limits while also taking advantage of fresh air ventilation. Masks will be required.
- Limiting gatherings. The university will comply with Virginia's requirements for group size at each phase of Virginia's reopening plan. On-campus events that in the past may have had large groups in person are being reimagined and, in some cases, will be held virtually with smaller groups in-person components. The university is also working to establish a system to require a sign-up and check-in process for events to facilitate contact tracing in case it is later needed. The university has limited access to university buildings to GWorld card holders who will be required to tap in to enter.

### ក្ន ADDITIONAL HEALTH AND SAFETY MEASURES

- Implementing enhanced cleaning protocols. GW will meet or exceed CDC guidelines for cleaning in classrooms, study spaces, public spaces, residence halls and on campus shuttles, with a special focus on high-touch surfaces. It will also make available cleaning supplies, including hand sanitizer and disinfecting wipe dispensers, in classroom spaces, dining areas, study spaces, campus shuttles and other high-traffic areas to allow self-service cleaning. GW will use cleaning products on EPA List N: Disinfectants for Use Against SARS-CoV-2 (COVID-19). (See Appendix D for Safety Data Sheet for Virex II 256 Disinfectant.)
- Requiring cloth masks for students, staff and faculty on all campuses. We are also installing hand sanitation stands, wipes and plexiglass barriers where appropriate; creating one-directional stairways and hallways; and limiting maximum capacity for elevators, classrooms and other common spaces. We are using bulk procurement of PPE and sanitizing supplies to ensure we can meet the needs of our community.

- Ensuring that facilities' ventilation, water and other systems adhere to CDC guidance. GW Facilities Planning Construction and Management (FPCM) is following CDC guidance for building occupancy during the COVID-19 pandemic. FPCM essential personnel have remained on campus throughout the COVID-19 crisis to ensure building systems continue to operate correctly and water systems are flushed to prevent other health hazards. We are adjusting HVAC systems to optimize fresh air intake and will monitor and balance the systems to prevent any air flow conditions that could increase the risk of COVID-19 transmission. While cloth masks are already required in public areas or in the presence of others, GW will encourage the university community to wear them at all times to further reduce the risk of transmission.
- Educating our students on COVID-19 prevention and safety measures. New student orientation will be conducted virtually for fall 2020 and made available to all incoming students. The orientation covers the GW community values of safety and care, how students can stay safe on campus, and models how to have difficult peer conversations around these topics. Students also receive anti-bias training through the orientation program, including bias-related incidents related to COVID-19. Throughout the fall semester, weekly communications to students will highlight the necessity of proper hand hygiene, wearing a mask and remaining socially distant while on campus.
- Increasing our capacity for telemedicine appointments for students, faculty and staff. The Colonial Health Center modified the health care delivery system of in-person visits to phone management and telemedicine at the onset of the COVID-19 pandemic. This change guaranteed continuity of care for our students. All students, regardless of their geographic location or if in isolation or quarantine, will have access to medical care. This model will be enhanced and scaled during the fall to respond to students' needs while protecting their safety. Counselors, psychiatrists and clinicians will have the ability to deliver care through telemedicine. In-person appointments will be offered when appropriate. We will monitor the need for additional staff to maintain individual health and campus well-being. We are also following enhanced telemedicine protocols in all our health care organizations, including the Colonial Health Center, GW Hospital, Medical Faculty Associates and GW Emergency Medical Response Group (EMeRG).
- Ensuring adequate surge health care capacity. GW is prepared to work with our department of health partners across the region, including the District of Columbia and Commonwealth of Virginia, and with all area health care providers. The university has offered health care surge space to GW Hospital and are prepared to offer similar assistance to our partners in Virginia should they need it.

We will work to coordinate any response with all of the appropriate regional partners to minimize the effect on local health care systems. One way we plan to do that is by conducting comprehensive surveillance testing on campus. Understanding COVID-19 prevalence on our campuses will provide an early warning for any potential spikes. Additionally, we have established processes on campus to quickly provide information to the local health departments to enable rapid contact tracing efforts.

- Encouraging online office hours for faculty and advisers where possible.
- Increasing online classes and hybrid online/in-person classes while reducing fully in-person classes.
- Modifying class attendance policies to ensure that faculty and students stay home if they show any signs of illness.

• Restricting public access to all campus buildings via university-issued GWorld cards. GW will continue to require the university community to use their GWorld card to access all campus buildings until the corresponding jurisdiction suspends all restrictions on gatherings and occupancy limits. The GW community will be required to use virtual resources and online programs to accommodate visitors during the fall 2020 semester. Research and medical spaces will continue to be restricted to only authorized members of the community that need to learn or work in those areas. Exceptions to this policy will be granted on an as-needed basis and will require the appropriate mitigation measures such as security, pre-registration and check-in procedures. GW does not expect to hold any in-person events open to the public in Virginia this fall with the exception of polling operations.

### COMMUNITY COMMITMENT AND CAMPUS HEALTH AND WELL-BEING POLICY

Students, faculty and staff will be expected to pledge that they will adhere to required health and safety guidelines established by the university and the Commonwealth of Virginia.

This public health pledge will reinforce personal and community responsibility to create a safe and healthy environment. In addition, the university is identifying, developing and revising a range of policies and procedures related to reopening activities, including ones that cover health and well-being, infection control and mitigation activities, relevant training, travel and telework. (See Appendix E for the COVID-19 Campus Health and Well-Being draft policy.)



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### TRAVEL

GW is committed to minimizing travel outside the national capital region (NCR). Any university-affiliated travel that is believed to be essential will be subject to approval from the relevant dean or vice president during the fall 2020 semester. Travel by faculty or staff is not essential if it can be postponed or managed by alternative methods, such as electronically. Professional or educational conferences are defined as non-essential travel. All study abroad programs have been suspended for the fall 2020 semester. GW is following the guidance of the State Department related to our international students and making arrangements for all students to participate in classes virtually.

### ATHLETICS

GW belongs to the Atlantic 10 conference, which has regionalized and condensed athletic teams' schedules by 25 percent in the sports of volleyball, men's soccer, women's soccer, baseball, softball and women's lacrosse. The revised schedules will foster a safer environment and minimize travel. Additionally, the 2020-21 Atlantic 10 championships for volleyball, men's soccer, women's soccer, baseball, softball and women's lacrosse have been reformatted to a four-team championship, allowing the championships to be conducted in a single weekend. Typically in-person events and meetings, including men's basketball media day, sport committee meetings and administrative/governance meetings, will be held virtually. GW's baseball team plays its home games at Tucker Field at Barcroft Park located in Arlington, Virginia. All other athletic facilities are in the District of Columbia.

### ACCOMMODATIONS FOR AT-RISK COMMUNITY MEMBERS

The university is making accommodations for high-risk individuals to teach and attend classes and, where feasible, work remotely. As outlined by the Virginia Department of Health and CDC, these include but are not limited to individuals with chronic lung disease, moderate to severe asthma, serious health conditions, immunocompromised conditions, severe obesity, diabetes, chronic kidney disease and liver disease and those who are over the age of 65.

GW is giving all students the option to attend virtually, and we expect many international students and at-risk students to do so. The university is also increasing our offerings of classes that are fully online.

### **RESEARCH PLANS**

The university has developed a detailed, four-phase plan for gradually ramping up research activity. The plan strictly adheres to all safety protocols, including population density in labs and other research settings consistent with Virginia guidance; prioritizes research related to COVID-19; and postpones resuming research that poses biological, chemical or radiological hazards.

### SYMPTOM MONITORING AND TESTING

The university is developing the means to enable daily symptom self-screening for students, faculty and staff. We plan to implement a large-scale, in-house viral testing program.

Regular testing is proposed to continue throughout the fall semester, and testing will be immediately available to anyone on campus who is experiencing COVID-19 symptoms or has been exposed.

In-house testing allows for the earliest possible identification and containment of all infected persons, including asymptomatic infections. It also enables the university to monitor any changes in COVID-19 transmission over time and across our diverse campus facilities and activities, so that we plan and scale modifications to operations based on specific changes in metrics, for example, increased social distancing in classrooms.

The Colonial Health Center will serve as the main health care resource for students. A new occupational health and wellness unit is expected to be housed in the university-affiliated Medical Faculty Associates space to provide employee health surveillance and health promotion, including COVID-19 clearance to return to work after isolation or quarantine, for faculty and staff.

The Campus COVID Investigation Team (CCIT) will be responsible for ensuring that COVID-19 test results are communicated to the Virginia Department of Health as well as either the occupational health and wellness unit or Colonial Health Center. The Colonial Health Center and the occupational health and wellness unit will handle issues around coordination of clinical care and return to work and school.

The university will also develop and update regularly an online dashboard and a Campus Status Indicator to share with the larger GW community the number of confirmed cases and transmission rate. (See Resurge section below.)

The university will continue to comply with all applicable privacy and confidentiality laws relating to collection and maintenance of testing and other health-related records as well as public health laws.

# **CONTAINMENT AND MITIGATION**

### QUARANTINE AND ISOLATION MEASURES

The university will require isolation for any GW community member who tests positive for COVID-19. GW will require quarantine for individuals who meet the current medical definition of COVID-19 exposure while test results are pending or until the 14-day quarantine period is complete. All contacts of COVID-19 infected individuals should maintain quarantine for 14 days, self-monitor symptoms and consult with a health care provider if symptoms develop.

GW is making contingency plans to expand this capacity in the case of a resurgence of COVID-19. All classes will have a virtual presence, and students will be able to participate in classes online during the quarantine or isolation period. The university will monitor the health status of the students in isolation and quarantine.

Faculty, staff and students who do not live on campus will be required to quarantine or isolate off campus at their place of residence or in an alternative location as determined by state and local public health authorities in D.C., Maryland and Virginia jurisdictions. Anyone in quarantine or isolation will need a clearance from the university's medical experts to return to campus. Clearance protocols will be based on CDC and Virginia Department of Health guidance and coordinated with GW's clinical entities.

# **CONTACT INVESTIGATIONS AND COORDINATION WITH PUBLIC HEALTH**

GW recognizes that the appropriate public health offices are the authorities and have the primary responsibility for contact tracing. The university will establish a Campus COVID Investigation Team (CCIT) to support the Virginia Department of Health and other appropriate public health authorities within the national capital region (NCR). This capability will enable us to identify and test potential GW community members who may be positive for COVID-19 and to clearly identify for public health authorities the individuals who have been in contact with the person via proximity in classrooms and various activities across our campus. One member of CCIT as well as a member of our public health faculty will be in regular communication and coordination with the Virginia DOH to ensure a free flow of information between GW and the DOH, as required or permitted by law and to ensure rapid response to any circumstances on our campus that are suspected of facilitating the spread of COVID-19.

GW will provide for a close coordination between the university testing and contact tracing teams and the two health care entities within the university community (the Colonial Health Center and the occupational health and wellness center anticipated in Medical Faculty Associates) will require that all relevant information be communicated to the DOH as required or permitted by applicable law.

### **RESURGE PLANS**

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The university is developing a Campus Status Indicator monitoring system based on testing results and transmission levels on campus and in the national capital region. The system will include four levels of restrictiveness that will inform the university's mitigation measures and campus status. The most restrictive level, for example, would correspond to a Virginia Stay at Home order, and the university would be prepared

to move to remote operations and a virtual campus. At the other end of the spectrum, the least restrictive operating status would correspond to Forward Virginia Blueprint phase 3 in which we would hold in-person classes while practicing social distancing and have a maximum of 50 percent of our staff on campus. Inbetween levels would correspond with Forward Virginia Blueprint phases 1 and 2. The current status would be prominently available on GW's website and updated as needed. (See Appendix F for an illustration of the system.)

The university will be prepared at any time for virtual instruction as all classes will be offered in a hybrid format in recognition that at any given time some students or faculty may not be able to attend class in person. The university will carefully monitor its capacity for quarantining and isolating students, for doing on-campus COVID-19 campus case contact investigations, and for providing student and employee health surveillance, and GW may take action to move to increase online instruction and telework if there is a large resurgence on campus. The university will, of course, be prepared at any time to comply with any and all Virginia requirements that may shift as the pandemic evolves.

# CONCLUSION

The health and safety of the GW community is a top priority for the university. Reopening our campus and educational centers is a serious and deliberate undertaking that must be informed by the best available science; led by our safety, public health and medical experts; and strictly adhere to or exceed standards articulated by the CDC and Virginia Department of Health. GW is committed to partnering with the appropriate public health officials in all the national capital region jurisdictions with GW facilities to ensure we do our part in keeping the community safe and healthy.

# APPENDIX A

A comprehensive list of faculty and staff involved in academic and operations planning efforts, including instruction, enrollment, research, faculty, community health and well-being, and campus events, activities and spaces.

### **CRISIS DECISION TEAM**

**Executive Decision-Makers** 

M. Brian Blake, Provost and Executive Vice President for Academic Affairs

Mark Diaz, Executive Vice President and Chief Financial Officer

Thomas J. LeBlanc, President

**Key Advisers** 

L. Jared Abramson, Vice President for Financial Planning and Operations

Barbara Bass, Vice President for Health Affairs and Dean of the School of Medicine and Health Sciences

Dana Bradley, Vice President for Human Resources and Chief People Officer

Scott Burnotes, Associate Vice President for Safety and Security

Aristide J. Collins Jr., Vice President, Chief of Staff, and Secretary of the University

David Dent, Associate Vice President, Facilities Planning, Construction and Management

Lynn Goldman, Dean, Milken Institute School of Public Health

Geneva Henry, Dean, Libraries and Academic Innovation

Terry Murphy, Deputy Provost for Academic Affairs

Beth Nolan, Senior Vice President and General Counsel

Cissy Petty, Vice President of Student Affairs and Dean of Students

Lorraine Voles, Vice President for External Relations

### **BACK TO CAMPUS INITIATIVE**

#### **Academic Planning**

Lead: Terry Murphy, Deputy Provost for Academic Affairs

Project Management Support: Pam Promisel, CIBAS Senior Associate

### **Focus Areas:**

#### **Academic Instruction:**

*Leads:* **Geneva Henry**, Dean of Libraries and Academic Innovation **Terry Murphy**, Deputy Provost for Academic Affairs

#### Faculty Senate Committees Consulted:

- Educational Policy and Technology
- Libraries
- Physical Facilities
- Executive Committee
- Fiscal Planning and Budgeting

#### Staff Managers:

Beth Amundson, Registrar and Associate Provost

**Yordanos Baharu**, Executive Director of Academic Enterprise Applications, Instructional Technology Lab, Libraries and Academic Innovation

**Cheryl Beil**, Associate Provost for Academic Planning and Assessment and Assistant Research Professor of Psychology, Columbian College of Arts and Sciences

Patty Dinneen, Director of University Teaching and Learning Center, Libraries and Academic Innovation

Jared Johnson, Associate Dean for Academic Technologies and Deputy Chief Academic Technology Officer, Libraries and Academic Innovation

#### Faculty:

Holly Dugan, Associate Professor of English, Columbian College of Arts and Sciences

Harald Griesshammer, Associate Professor of Physics, Columbian College of Arts and Sciences

**Guy Lotrecchiano**, Associate Professor of Clinical Research and Leadership and of Pediatrics, School of Medicine and Health Sciences

**Tara Scully**, Assistant Professor of Biology and Director of the Sustainability Minor Degree Program, Columbian College of Arts and Sciences

Sarah Wagner, Associate Professor of Anthropology, Columbian College of Arts and Sciences

#### School Administration:

**Elizabeth Chacko**, Associate Provost for Special Programs and the Mount Vernon Academic Experience, Professor of Geography and International Affairs, Columbian College of Arts and Sciences and Elliott School of International Affairs **Ilana Feldman**, Interim Dean, Elliott School of International Affairs, and Professor of Anthropology, History, and International Affairs, Columbian College of Arts and Sciences

Catherine Golden, Associate Dean for Academic Affairs, School of Medicine and Health Sciences

**Colin Green**, Academic Dean and Associate Professor of Curriculum and Pedagogy, Graduate School of Education and Human Development

**Kim Gross**, Vice Dean for Programs and Operations and Associate Professor of Media and Public Affairs and of Political Science, School of Media and Public Affairs, Columbian College of Arts and Sciences

**Emily Hammond**, the Jeffrey and Martha Kohn Senior Associate Dean for Academic Affairs and the Glen Earl Weston Research Professor, GW Law

**Shivraj Kanungo**, Associate Dean for Undergraduate Programs and Associate Professor of Decision Sciences, School of Business

**Bhagirath Narahari**, Associate Dean for Undergraduate Services and Professor of Computer Science, School of Engineering and Applied Science

Vanessa Perry, Associate Dean for Faculty and Professor of Marketing, School of Business

John Prostko, Associate Dean for Learning and Faculty Development, College of Professional Studies

**Rachel Riedner**, Professor of Writing and of Women's, Gender, and Sexuality Studies, Columbian College of Arts and Sciences

**Rumana Riffat**, Professor of Civil and Environmental Engineering and Associate Dean for Academic Affairs, School of Engineering and Applied Science

**Pamela Slaven-Lee**, Senior Associate Dean for Academic Affairs and Associate Clinical Professor of Nursing, School of Nursing

**Lisa Stephenson**, Associate Dean, Academic Affairs and Student Services, Elliott School of International Affairs

Jane Thorpe, Senior Associate Dean for Academic, Student and Faculty Affairs, and Professor of Health Policy and Management, Milken Institute School of Public Health

**Sara Wilensky**, Special Services Faculty for Undergraduate Education and Assistant Dean of Undergraduate Education, Milken Institute School of Public Health

#### Enrollment, Retention, and Student Success:

*Leads:* **M. Brian Blake**, Provost and Executive Vice President for Academic Affairs **Ed Gillis**, Interim Vice Provost for Enrollment Management

#### Staff Managers:

Michelle Arcieri, Executive Director, Office of Student Financial Assistance

**Cheryl Beil**, Associate Provost for Academic Planning and Assessment and Assistant Research Professor of Psychology, Columbian College of Arts and Sciences

Georgette Edmondson-Wright, Associate Vice Provost for Student Success

Gaby Julien-Molineaux, Associate Provost for Graduate Enrollment

Ben Toll, Dean of Undergraduate Admissions

#### Research:

*Leads:* **Gina Lohr**, Senior Associate Vice Provost for Research **Bob Miller**, Vice President for Research

#### Faculty Senate Committees Consulted:

Research

#### Faculty:

Matthew Kay, Professor of Biomedical Engineering, School of Engineering and Applied Science

Karen McDonnell, Associate Professor of Prevention and Community Health, Milken Institute School of Public Health

Andrew Smith, Associate Professor of Classics and of History, Columbian College of Arts and Sciences

#### Faculty

Lead: Chris Bracey, Vice Provost for Faculty Affairs, Interim Dean and Professor of Law, GW Law

#### Faculty Senate Committees Consulted

- Appointment, Salary and Promotion Policies
- ▶ Professional Ethics and Academic Freedom

#### Staff

Richard Weitzner, Senior Counsel, Office of the Senior Vice President and General Counsel

#### School Administration

Barbara Bass, Vice President for Health Affairs and Dean of the School of Medicine and Health Sciences

Christopher J. Deering, Interim Dean, College of Professional Studies

Ilana Feldman, Interim Dean, Elliott School of International Affairs

Michael J. Feuer, Dean, Graduate School of Education and Human Development

Lynn Goldman, Dean, Milken Institute School of Public Health

Geneva Henry, Dean, Libraries and Academic Innovation

Pamela Jeffries, Dean, School of Nursing

John Lach, Dean, School of Engineering and Applied Science

Anuj Mehrotra, Dean, School of Business

Paul Wahlbeck, Interim Dean, Columbian College of Arts and Sciences

#### **OPERATIONS:**

*Leads:* Scott Burnotes, Associate Vice President for Safety and Security Cissy Petty, Vice President of Student Affairs, and Dean of Students

### **Functional Areas:**

#### **Community Health and Well-being**

Leads: Karen Drenkard, Associate Dean, Clinical Practice and Community Engagement, School of Nursing

Caroline Laguerre-Brown, Vice Provost, Diversity, Equity, and Community Engagement

Gene Migliaccio, Associate Dean, Applied Public Health, Milken Institute School of Public Health

#### Committee members:

Sarah Baldassaro, Associate Vice President for Communications, Division of External Relations

Charles Barber, Deputy General Counsel, Office of the Senior Vice President and General Counsel

Rebecca Bizzarri, Safety and Security Analyst, Division of Safety and Security

**William Borden**, Professor of Medicine and of Health Policy and Management, School of Medicine and Health Sciences

Sharon Boyd, Chief of Staff, School of Medicine and Health Sciences

Dana Bradley, Vice President and Chief People Officer, Human Resource Management and Development

Amanda D. Castel, Professor of Epidemiology, Milken Institute School of Public Health

Gregory Davis, Manager, Public Health Laboratories, Milken Institute School of Public Health

Kehan Desousa, Sustainability Specialist, Office of Sustainability

Kathleen Fox, Assistant Vice President, Health and Safety, Division of Safety and Security

Erin Geiger, Senior Associate, Continuous Improvement and Business Advisory Services

Christine Greeves, Director Project and Portfolio Management Office, GW Information Technology

Isabel Goldenberg, Medical Director, Colonial Health Center

Lynn Goldman, Dean, Milken Institute School of Public Health

Christopher Hennelly, Associate Athletic Director, GW Athletics

**Cindy Liu**, Associate Professor of Environmental and Occupational Health and of Microbiology, Immunology and Tropical Medicine, Milken Institute School of Public Health

Jennifer Lopez, Associate Vice President for Total Rewards, Human Resource Management and Development

Charles Mance, Director of Communications and Technology Support Services, Information Technology

Karen McDonnell, Associate Professor of Prevention and Community Health, Milken Institute School of Public Health

Jessica Parrillo, Director of Counseling and Psychiatric Services, Colonial Health Center

Mary Lynn Reed, Senior Counsel, Office of the Senior Vice President and General Counsel

Fitzroy Smith, Assistant Vice President, Office of Management and Risk

Dorinda Tucker, Associate Vice President, Office of Ethics, Compliance and Privacy

Giulietta Versiglia, Director, Student Affairs, Administrations and Operations

Ashley Vrabely, Compliance Manager, Office of Ethics, Compliance and Privacy

**Amita Vyas**, Associate Professor of Prevention and Community Health, Milken Institute School of Public Health

Tamara Washington, Assistant Director, Office of Advocacy and Support, Division of Safety and Security

**Jordan West**, Director, University Diversity and Inclusion Programs, Office for Diversity, Equity and Community Engagement

#### Support Services

*Leads:* Jonathan Fozard, Associate Vice President, Office of the Chief Information Officer Gregory Rheault, Assistant Dean of Students, Mount Vernon Campus

#### Committee members:

Robert Dickson, Project Coordinator, Office of Business and Auxiliary Services

Anya Hughes, Auxiliary Services Manager, Office of the Executive Vice President and Chief Financial Officer

Suzanne Inglis, Office of Business and Auxiliary Services

Destiny Jackson, Manager, Transportation Services, Office of Business and Auxiliary Services

Kaithlyn Kayer, Associate, Continuous Improvement and Business Advisory Services

Caitlyn Largent, Advocacy Specialist, Office of Advocacy and Support, Division of Safety and Security

Oscar Merrida IV, Systems Administrator, GWorld, Division of Operations

Kathleen Murphy, Assistant Director, Emergency Management, Division of Safety and Security

Crystal Newcombe Nosal, Assistant Director, Media Relations, Division of External Relations

Jonathan Phalen, GW Police Lieutenant, Division of Safety and Security

**Naveen Sidhu**, Dining and Retail Real Estate Manager, Office of the Executive Vice President and Chief Financial Officer

Harold Speed, Executive Director, Facilities Maintenance, Facilities Planning, Construction, and Management

James Tate, Chief of Police, Division of Safety and Security

Joseph Velez, Executive Director, Operations, Facilities, and Strategy, School of Nursing

**Catherine Wheeler**, Emergency Preparedness Trainer, Office of Emergency Management, Division of Safety and Security

Karen Zinn, Associate Vice President for Business Services, Business and Auxiliary Services

#### **Campus Events and Activities**

*Leads:* **Colette Coleman**, Senior Associate Dean of Students, Division for Student Affairs **Ben Toll**, Dean of Undergraduate Admissions

#### Committee members:

Rose Dunnegan, Chief of Staff, Facilities Planning, Construction, and Management, Division of Operations

Paul Hegarty, Associate Vice President for Events, Division of External Relations

Jeremy Rein, Senior Associate, Continuous Improvement and Business Advisory Services

Olivia SaoBento, Manager, EMeRG, Division of Safety and Security

Tanya Vogel, Director of Athletics and Recreation, GW Athletics

#### **Campus Spaces**

*Leads:* John Square, Associate Athletics Director for Internal Operations, GW Athletics Seth Weinshel, Assistant Dean of Students, Campus Living and Residential Education, Division for Student Affairs

#### Committee members:

Annette Allgood, Administrative Director, Northern Virginia Centers, College of Professional Studies

**Helen Cannaday Saulny**, Associate Provost for Diversity and Inclusion, Office of Diversity, Equity, and Community Engagement

David Dent, Associate Vice President, Facilities Planning, Construction, and Management

Emily Dieker, Director, GWorld Card Office, Division of Operations

**Brian Ensor**, Associate Vice President, Architecture, Engineering, and Research Technology, GW Information Technology

Vanessa Fontana Keszler, Department Operations Supervisor, GW Graduate Education Center

**Sheila Garrity**, Associate Vice President for Research Integrity and Research Integrity Officer, Office of the Vice President for Research

Barbra Giorgini, Associate Dean, Office of the Dean of Libraries and Academic Innovation

Susan Haney, Associate Director, Medical Services, Colonial Health Center

Adnan Hyder, Senior Associate Dean for Research and Professor of Global Health, Milken Institute School of Public Health

**Jared Johnson**, Associate Dean for Academic Technologies and Deputy Chief Academic Technology Officer, Office of the Dean of Libraries and Academic Innovation

Tanya Keys, Director of Operations, GW Medical Faculty Associates

Gina Lohr, Senior Associate Vice Provost for Research, Office of the Vice President for Research

Judy Mancuso, Academic Facilities Manager, Virginia Science and Technology Campus

**Hellen Olumilua**, Manager for Administration and Operations Support Services, School of Medicine and Health Sciences

Kathryn Roberts, Adjunct Instructor of Clinical Research and Leadership, Department of Clinical Research and Leadership, School of Medicine and Health Sciences

Stewart Robinette, Assistant Dean of Students, Campus Living and Residential Education

**Joshua Schimmerling**, Managing Director, Client Services, Marketing and Creative Services, Division of External Relations

Mark Stegmeier, Assistant Director, Health and Safety, Division of Safety and Security

**Marlon Sukal**, Assistant Vice President of Talent and Organizational Development, Human Resource Management and Development

David Synan, Managing Director, Marvin Center and Venue Administration, Events and Venues

**Joseph Wilson**, Senior Human Resources Change Management Consultant, Human Resource Management and Development

Karen Zinn, Associate Vice President for Business Services, Office of Business and Auxiliary Services

#### Policy and Procedures Task Force

Lead: Dorinda Tucker, Associate Vice President, Ethics, Compliance and Risk and Data Privacy Officer

#### Task Force members:

Christy Anthony, Director, Office of Student Rights and Responsibilities

Stephanie Baldwin, Associate General Counsel, Office of the Senior Vice President and General Counsel

Maralee Csellar, Director, Media Relations, Division of External Relations

**Vickie Fair**, Assistant Vice President, Employee Relations and EEO, Human Resource Development and Management

Olivia SaoBento, Manager, EMeRG, Division of Safety and Security

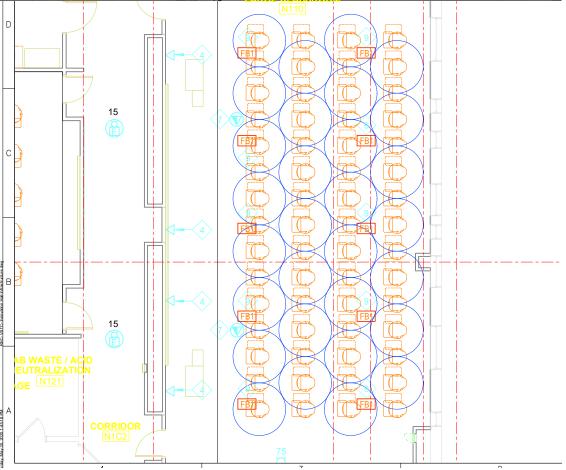
Shelese Smith, Director, Full-time Faculty Personnel Administration, Office for Faculty Affairs

Ashley Vrabely, Compliance Manager, Office of Ethics, Compliance and Privacy

# APPENDIX B

Example of classroom modification for social distancing in Virginia Science and Technology Campus' Enterprise Hall 105 (photo) and Discovery Hall N110 (drawing).







Proposed property signage.





THE GEORGE WASHINGTON UNIVERSITY PLAN FOR FALL 2020



Health hazards not otherwise classified (HHNOC) - Not applicable Physical hazards not otherwise classified (PHNOC) - Not applicable

#### Classification for the diluted product @ 1:256

This product, when diluted as stated on the label, is not classified as hazardous according to OSHA 29CFR 1910.1200 (HazCom 2012-GHS) and current Canadian Controlled Products Regulations (CPR).

#### Precautionary Statements

None required

#### 3. COMPOSITION/INFORMATION ON INGREDIENTS

#### **Classified Ingredients**

Ingredient(s)	CAS #	Weight %
Didecyl dimethyl ammonium chloride	7173-51-5	5 - 10%
n-alkyl dimethyl benzyl ammonium chloride	68424-85-1	5 - 10%
Ethyl alcohol	64-17-5	3% - < 5%
Tetrasodium salt of EDTA	64-02-8	1% - < 3%
Lauryl dimethyl amine oxide	1643-20-5	1% - < 3%
Sodium sesquicarbonate	533-96-0	1% - < 3%

\*Exact percentages are being withheld as trade secret information

#### 4. FIRST AID MEASURES

#### Undiluted Product:

Eyes: IF IN EYES: Rinse cautiously with water for several minutes. Remove contact lenses, if present and easy to do. Continue rinsing for at least 15 minutes.

Skin: IF ON SKIN (or hair): Take off immediately all contaminated clothing. Rinse skin with water for at least 15 minutes.

Inhalation: IF INHALED: Remove person to fresh air and keep comfortable for beathing. Ingestion: IF SWALLOWED: Rinse mouth. DO NOT induce vomiting unless directed to do so by medical personnel. Drink a cupful of milk or water

Notes to physician: Probable mucosal damage may contraindicate the use of gastric lavage.

Most Important Symptoms/Effects: No information available.

Immediate medical attention and special treatment needed. Not applicable. Aggravated Medical Conditions: Individuals with chronic respiratory disorders such as asthma, chronic bronchitis, emphysema, etc., may be more susceptible to irritating effects.

#### **Diluted Product:**

Eyes: Rinse with plenty of water If irritation occurs and persists, get medical attention. <u>Skin:</u> Rinse with plenty of water If irritation occurs and persists, get medical attention. <u>Inhalation:</u> No specific first aid measures are required Ingestion: Rinse mouth with water

#### **5. FIRE-FIGHTING MEASURES**

Specific methods: Suitable extinguishing media: Specific hazards:

No special methods required Use dry chemical, CO2, water spray or "alcohol" foam. Although this product has a flash point below 200 Deg. F, it is an aqueous solution containing an alcohol and does not sustain combustion.

Special protective equipment for firefighters: As in any fire, wear self-contained breathing apparatus pressure-demand, MSHA/NIOSH (approved or equivalent) and full protective gear. Extinguishing media which must not be used for safety reasons: No information available.

6. ACCIDENTAL RELEASE MEASURES

Virex II 256 One-Step Disinfectant Cleaner and Deodorant; Quat Based Disinfectant

Personal precautions: Environmental precautions and clean-up methods:

Put on appropriate personal protective equipment (see Section 8.). Clean-up methods - large spillage. Remove all sources of ignition. Absorb spill with inert material (e.g. dry sand or earth), then place in a chemical waste container. Use a water rinse for final clean-up.

Handling: Avoid contact with skin, eyes and clothing. Do not taste or swallow. Avoid breathing vapors or mists. Use only with adequate ventilation. Remove and wash contaminated clothing and footwear before re-use. Wash thoroughly after handling. Product residue may remain on/in empty containers. All precautions for handling the product must be used in handling the empty container and residue. COMBUSTIBLE LIQUID AND VAPOR. Keep away from open flames, hot surfaces and sources of ignition. Use only in well-ventilated areas. Mix only with water. Do not mix with any other product or chemical. FOR COMMERCIAL AND INDUSTRIAL USE ONLY.

Storage:

Protect from freezing. Keep tightly closed in a dry, cool and well-ventilated place. KEEP OUT OF REACH OF CHILDREN. Aerosol Level (if applicable) : Not applicable

#### Exposure Guidelines:

Ingredient(s)	CAS #	ACGIH	OSHA
Didecyl dimethyl ammonium chloride	7173-51-5	-	-
n-alkyl dimethyl benzyl ammonium chloride	68424-85-1	-	-
Ethyl alcohol	64-17-5	1000 ppm (STEL)	1000 ppm (TWA) 1900 mg/m <sup>3</sup> (TWA)
Tetrasodium salt of EDTA	64-02-8	-	-
Lauryl dimethyl amine oxide	1643-20-5	-	-
Sodium sesquicarbonate	533-96-0	-	-

#### Undiluted Product:

Engineering measures to reduce exposure: Good general ventilation should be sufficient to control airborne levels Respiratory protection is not required if good ventilation is maintained.

Personal Protective Equipment	
Eye protection:	Chemical-splash goggles.
Hand protection:	Chemical-resistant gloves.
Skin and body protection:	Protective footwear. If major exposure is possible, wear suitable protective clothing and footwear.
Respiratory protection:	In case of insufficient ventilation wear suitable respiratory equipment. A respiratory protection program that meets OSHA's 29 CFR 1910.134 and ANSI Z88.2 requirements must be followed whenever workplace conditions warrant a respirator's use.
Hygiene measures:	Handle in accordance with good industrial hygiene and safety practice.

#### Diluted Product:

Physical State: Liquid	Color: Clear, Blue
Evaporation Rate: No information available	Odor: Minty
Odor threshold: No information available.	Boiling point/range: Not determined
Melting point/range: Not determined	Decomposition temperature: Not determined
Autoignition temperature: No information available	Solubility: Completely Soluble
Solubility in other solvents: No information available	Relative Density (relative to water): 1.0
Density: 8.34 lbs/gal 1 Kg/L	Vapor density: No information available
Bulk density: No information available	Vapor pressure: No information available.
Flash point: 187 °F 86.1 °C	Partition coefficient (n-octanol/water): No information available
	Viscosity: No information available
Elemental Phosphorus: 0.00 % by wt.	VOC: 3.58 % *
<b>pH:</b> 10.2	VOC % by wt. at use dilution 0.01 % *

Flammability (Solid or Gas): Not applicable

Virex II 256 One-Step Disinfectant Cleaner and Deodorant; Quat Based Disinfectant

Metal Corrosion: Not determined Explosion limits: - upper: Not determined - lower: Not determined

\* - Title 17, California Code of Regulations, Division 3, Chapter 1, Subchapter 8.5, Article 2, Consumer Products, Sections 94508

#### **10. STABILITY AND REACTIVITY**

Reactivity: Stability: Hazardous decomposition products: Materials to avoid: Conditions to avoid:

Not Applicable The product is stable None reasonably foreseeable. Oxidizing agents Keep away from heat. Keep away from open flames, hot surfaces and sources of ignition. Do not mix with any other product or chemical.

**11. TOXICOLOGICAL INFORMATION** 

Information on likely routes of exposure:

Eye contact, Skin contact, Inhalation, Ingestion

#### Delayed, immediate, or chronic effects and symptoms from short and long-term exposure

Skin contact: Corrosive. Causes severe burns. Symptoms may include burns, blisters, redness and pain (which may be delayed). Eye contact: Corrosive. Causes serious eye damage. Symptoms may include pain, burning sensation, redness, watering, blurred vision or loss of vision.

Ingestion: Harmful if swallowed. Causes burns/ serious damage to mouth, throat and stomach. Symptoms may include vomiting, nausea, and/or feeling of general unwellness.

Inhalation: May cause irritation and corrosive effects to nose, throat and respiratory tract. Symptoms may include coughing and difficulty breathing

Sensitization: No known effects.

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Ingredient(s)	CAS #	NTP	IARC	OSHA
Ethyl alcohol	64-17-5		-	

#### Numerical measures of toxicity

ATE - Oral (mg/kg):	1700
ATE - Dermal (mg/kg):	>5000
ATE - Inhalatory, mists (mg/l):	>20

#### **12. ECOLOGICAL INFORMATION**

Ecotoxicity: No information available.

Persistence and Degradability: No information available.

Bioaccumulation: No information available.

#### **13. DISPOSAL CONSIDERATIONS**

Waste from residues / unused products: Pesticide wastes are acutely hazardous. Improper disposal of excess pesticide, spray mixture, or rinsate is a violation of Federal Law. If these wastes cannot be disposed of by use according to label instructions contact your State Pesticide or Environmental Control Agency, or the Hazardous Waste reporesentative at the nearest EPA Regional Office for guidance. This product, as sold, if discarded or disposed, is not a hazardous waste according to Federal regulations (40 CFR 261.4 (b)(4)). Dispose in compliance with all Federal, state, provincial, and local laws and regulations. This product, when diluted as stated on this SDS, is not a hazardous waste according to Federal regulations (40 CFR 261.4 (b)(4)). Under RCRA, it is the responsibility of the user of the product to determine, at the time of disposal, whether the waste solution meets RCRA criteria for hazardous waste. Dispose in compliance with all Federal, state, provincial, and local laws and regulations. Contaminated Packaging: Do not re-use empty containers. RCRA Hazard Class (undiluted product): Not Regulated RCRA Hazard Class (diluted product): Not Regulated

#### **14. TRANSPORT INFORMATION**

DOT/TDG/IMDG: Please refer to the Diversey HazMat Library, only available through Internet Explorer, http://naextranet.diversey.com/dot/, for up

Virex II 256 One-Step Disinfectant Cleaner and Deodorant; Quat Based Disinfectant

to date shipping information.

DOT (Ground) Bill of Lading Description: UN1903, DISINFECTANTS, LIQUID, CORROSIVE, N.O.S., (quatemary ammonium compounds), 8, III

IMDG (Ocean) Bill of Lading Description: UN1903, DISINFECTANTS, LIQUID, CORROSIVE, N.O.S., (quaternary ammonium compounds), 8, III, MARINE POLLUTANT

International Inventories at CAS# Level\_ All components of this product are listed on the following inventories: U.S.A. (TSCA).

### U.S. Regulations EPA Reg. No. : 70627-24

This chemical is a pesticide product registered by the United States Environmental Protection Agency and is subject to certain labeling requirements under federal pesticide law. These requirements differ from the classification criteria and hazard information required for safety data sheets (SDS), and for workplace labels of non-pesticide chemicals. The hazard information required on the pesticide label is reproduced below. The pesticide label also includes other important information, including directions for use.

DANGER: CORROSIVE. Causes irreversible eye damage and skin burns. Do not get in eyes, on skin or on clothing. Wear chemical splash-proof goggles or face shield, rubber gloves and protective clothing. Harmful if swallowed, inhaled or absorbed through skin. Avoid breathing spray mist. Wash thoroughly with soap and water after handling and before eating, drinking, chewing gum, using tobacco or using the toilet. Remove contaminated clothing and wash before reuse.

California Proposition 65: This product is not subject to the reporting requirements under California's Proposition 65.

#### **RIGHT TO KNOW (RTK)**

Ingredient(s)	CAS #	MARTK:	NJRTK:	PARTK:	RIRTK:
Water	7732-18-5	-	-	-	-
Didecyl dimethyl ammonium chloride	7173-51-5	-	-	-	-
n-alkyl dimethyl benzyl ammonium chloride	68424-85-1	-	-	-	-
Ethyl alcohol	64-17-5	Х	Х	Х	-
Tetrasodium salt of EDTA	64-02-8	-	-	-	-
Lauryl dimethyl amine oxide	1643-20-5	-	-	-	-
Sodium sesquicarbonate	533-96-0	-	-	-	-

#### CERCLA/ SARA

#### SARA 311/312 Hazard Categories

Immediate:
Delayed:
Fire:
Reactivity:
Sudden Release of Pressure:

Canadian Regulations

WHMIS hazard class: Not for sale in Canada.

NFPA (National Fire Protection Association) Rating Scale: (Low Hazard) 0 - 4 (Extreme Hazard)

Version Number: 1 Preparation date: 2014-10-09

Reason for revision: Prepared by Additional advice:

Not applicable NAPRAC Contains an added fragrance, see "Odor" heading in section 9 for specific description

#### Virex II 256 One-Step Disinfectant Cleaner and Deodorant; Quat Based Disinfectant

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Virex II 256 One-Step Disinfectant Cleaner and Deodorant; Quat Based Disinfectant



THE GEORGE<br/>WASHINGTON<br/>UNIVERSITYResponsible<br/>Associate Vic<br/>SecurityWASHINGTON, DCResponsible<br/>and Security<br/>Last Review

Responsible University Official: Associate Vice President for Safety and Security Responsible Office: Division of Safety

Last Reviewed Date: June 26, 2020

## COVID-19 CAMPUS HEALTH & WELLBEING POLICY

### **Policy Summary**

The George Washington University is committed to maintaining a healthy and safe environment for the GW campus community to the greatest extent possible. This policy is rooted in our GW values and service priorities, primarily the safety and care of the GW Community as we evolve back to an in-person campus experience in an on-going pandemic environment. Although GW cannot guarantee zero cases of the COVID-19 disease on campus, this policy is focused on COVID-19 disease prevention, infection control and mitigation following federal and local public health guidance and the university's best judgment on reasonable and appropriate public safety measures.

This policy informs members of the GW Community of our shared responsibility in the prevention, infection control, and mitigation of the COVID-19 disease to protect the health and safety of the GW Community.

The knowledge and understanding of the COVID-19 disease continues to evolve and this policy, procedures, and other guidance and resources will be modified and updated as needed. Up to date information can be found on the GW COVID-19 Website.

## **Related Regulations**

This policy and the supporting processes outlined in the GW Back to Campus Initiative Operational Plan ("Operational Plan") are aligned and consistent with local orders and directives from the Phased Reopening guidelines that have been issued to date by the District of Columbia, the Commonwealth of Virginia, and the State of Maryland, as applicable. They are also consistent with the Centers for Disease Control and Prevention (CDC) guidelines and other recommendations by various federal government agencies, D.C., Virginia and Maryland Departments of Health, and GW's medical and public health professionals.

## Who is Governed by this Policy

Faculty, staff, students, volunteers, visitors, and contractors ("GW Community").

### Policy

The purpose of this policy is to reasonably reduce the risks associated with operating GW's academic, research and residential activities within the evolving pandemic environment while at the same time respecting individual circumstances and needs. The university is committed to protecting the health and wellbeing of the GW campus community to the greatest extent possible through the implementation of preventive measures, infection control, and mitigation activities. Members of the GW Community also have a responsibility to foster a safe environment and are expected to adhere to and participate in all aspects of the policy and supporting processes outlined in the Operational Plan [website TBD].

Specifically, members of the GW Community will be required to self-monitor for disease symptoms, practice personal safety and health practices, adhere to all posted signage and campus directives, and provide immunization and vaccine records as requested, subject to exceptions related to medical conditions and religious preferences. Members of the GW Community will also be required to comply with the infection control and mitigation protocols of the university, including testing, contact tracing, isolating and quarantining, if directed by university officials. Please see the Operational Plan [website TBD] for additional details and processes for requesting accommodations and exceptions.

Additionally, members of the GW Community are expected to comply with the requirements of local jurisdiction related to reopening phases and protocols, as well as the university's Campus Operational Phases. The university's Campus Operational Phases will provide critical safety and security information and directions regarding the public health status of the campus. More information regarding the Campus Operational Phases can be found in the Operational Plan [website TBD].

The day-to-day compliance with the requirements set forth in this policy and Operational Plan will take effort, commitment, cooperation, respect and understanding by all members of the community. Protecting the health and safety of the GW Community will require individual action and accountability.

In addition to individual responsibility, members of the community should foster accountability in the people around them. It is a goal of this policy for

community members to hold each other accountable to the health and safety standards through empathy and respect, and to avoid escalation. Those who observe violations of these expectations are encouraged, but not required, to address the behavior, if it is safe to do so, through direct communication with the individual(s).

Individuals in positions of authority are expected to lead the implementation of the requirements set forth in this policy and the supporting processes in the Operational Plan within the campus spaces for which they are responsible. This includes workspaces, academic environments, residence halls, and other university meeting and event spaces.

If an individual is not able to address an observed violation or needs assistance, the closest authority figure should be engaged to assist. If the violation occurs in a space lacking an authority figure or the individual feels uncomfortable addressing the behavior, they should remove themselves from the environment if able to do so.

If the behavior is addressed but the situation escalates to the point of an emergency safety matter, 911 or GW Police at 202-994-6111 should be contacted.

Compliance with this policy and the supporting processes in the Operational Plan is expected of all individuals on-campus. Non-compliance with any of the requirements of this policy and Operational Plan may result in removal from campus until compliance is achieved, as well as potential disciplinary action. Reports of non-compliance with this policy may be made in a number of ways:

- Alleged violations of this policy and supporting processes in the Operational Plan by a student or student organization should be reported to the Office of Student Rights and Responsibilities at studentconduct.gwu.edu, rights@gwu.edu, or 202-994-6757.
- Alleged violations of this policy and supporting processes in the Operational Plan by a faculty member should be reported to the Office of Faculty Affairs at <u>facultyaffairs@gwu.edu</u>.
- Alleged violations of this policy and supporting processes in the Operational Plan by a staff member should be reported to Human Resource Management and Development at <a href="mailto:askhr@email.gwu.edu">askhr@email.gwu.edu</a>.
- If you are unsure about the role of the individual engaging in noncompliance you may make a report via EthicsPoint, managed by the Office of Ethics, Compliance, and Privacy. Please visit <u>https://compliance.gwu.edu/reporting</u> for additional information and to file a report. Reports to EthicsPoint can be made anonymously. While the

university will strive to fully address all reports, anonymous reports that fail to provide sufficient detail may limit the university's ability to respond.

GW is committed to fostering a healthy and safe environment free of hate or bias and in which every member of the community feels welcome. If you are the target of, or witness a bias incident, please visit <u>https://diversity.gwu.edu/</u> to learn more about your reporting options and to file a report.

### Procedures

GW Back to Campus Initiative Operational Plan

### **Related Information**

Statement of Ethical Principles Faculty Handbook Employee Handbook Code of Student Conduct GW COVID-19 Website

### Contacts

Contact	Phone Number	Email Address
Division of Safety & Security	855-498-4636	OEM@gwu.edu

Reporting of non-compliance with this policy can be done through the <u>Office of Ethics, Compliance, and Privacy</u> website.

# **APPENDIX F**

LEVEL	MITIGATION MEASURES & CAMPUS STATUS	POSSIBLE TRIGGERS
	Social Distancing - Prevent the Spread of Virus	Forward Virginia Blueprint Phase 3
	In-person instruction fully operational with universal safeguards*	Quarantine/Isolation Facility Capacity
3	Gatherings up to 250 people allowed with universal safeguards*	Testing Positivity Rate of Campus Community
	Up to 50% staff capacity allowed in office spaces while still maximizing telework opportunities	
	Increased Distancing - Prevent & Limit the Spread of Virus	Forward Virginia Blueprint Phase 2
	In-person instruction limited to courses without virtual capabilities	Quarantine/Isolation Facility Capacity
2	Gatherings up to 50 people allowed with universal safeguards*	Testing Positivity Rate of Campus Community
	Up to 25% staff capacity allowed in office spaces while still maximizing telework opportunities	
	Extreme Distancing - Limit & Slow the Spread of Virus	Forward Virginia Blueprint Phase 1
	In-person instruction is paused for all courses	Quarantine/Isolation Facility Capacity
1	Gatherings up to 10 people with universal safeguards*	Testing Positivity Rate of Campus Community
	Designated on-site GW staff + all health, medical and research personnel allowed on campus	
	Virtual Instruction & Remote Operations - Slow & Stop the Spread of Virus	Stay-At-Home Order Established
	All instruction is moved to the virtual environment for remainder of semester	Quarantine/Isolation Facility Capacity
0	Research, medical and designated on-site staff only on campus	Testing Positivity Rate of Campus Community